

FILED

JUN 18 1991

S T A T E O F O K L A H O M A

EXECUTIVE DEPARTMENT

E X E C U T I V E O R D E R 91-11

OKLA. SECRETARY OF STATE

WHEREAS, illicit drugs pose a serious threat to the well-being of the citizens of Oklahoma and to the efficiency and safety of the work force which serves them; and

WHEREAS, the citizens of Oklahoma have a right to expect their public servants to perform their public trust unimpaired by the effects of illicit drugs; and

WHEREAS, the absence of illegal drugs from the work force is a basic requirement to assure the highest standards of performance with the state service; and

WHEREAS, noncompliance with Public Law 100-690, the Drug-Free Workplace Act of 1988, could jeopardize federal funding received by state agencies; and

NOW THEREFORE, by virtue of the authority vested in the Office of the Governor by the Constitution and the laws of the State of Oklahoma, I hereby order the following:

1. All state government work places shall be free from illegal manufacture, distribution, dispensation, possession or use of any controlled substance. Such activities shall be grounds for disciplinary action up to and including termination.
2. State officers or employees convicted of any work place related drug offense, which does not result in discharge or forfeiture of office or position, may be required to successfully complete a recognized drug treatment or rehabilitation program.
3. All state agencies directly receiving federal funds through grants or contracts are hereby directed to develop and implement policies for identifying and reporting work place related drug convictions of state officers and employees and any personnel actions taken pursuant to appropriate federal funding agencies.

4. The Administrator of the Office of Personnel Management is directed to offer a drug free awareness program for all state officers and employees.

5. All state officers and employees directly involved in federally funded projects are directed to attend either the drug awareness program offered by the Office of Personnel Management or a comparable program as directed by their appointing authorities.

6. All state agencies, boards, commissions are directed to adopt such policies and procedures as are necessary to implement the provisions of this Order and to avoid any loss of federal funding because of noncompliance with the Drug-Free Workplace Act of 1988.

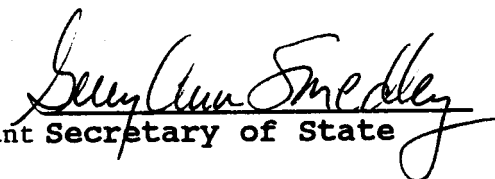
7. It is hereby directed that a copy of this Order shall be provided to all current officers and employees of the State of Oklahoma. Further, a copy of this Order shall be posted conspicuously on official bulletin boards in all state facilities.

IN WITNESS THEREOF, I have hereunto set my hand and caused the Great Seal of the State of Oklahoma to be affixed at Oklahoma City on this 18<sup>th</sup> day of June, 1991.

BY THE GOVERNOR OF THE STATE OF OKLAHOMA

  
\_\_\_\_\_

ATTEST:

  
Assistant Secretary of State